



P.O. BOX 8563 STN. CENTRAL
VICTORIA, BC V8W 3S2
CANADA 250.FUN.SKAM
ADMIN@SKAM.CA

EMPLOYMENT OPPORTUNITY: SPRING BREAK CAMP COUNSELLORS

Position: Spring Break Camp Counsellors

Posted: January 24, 2025

Start Date: March 17, 2025

End Date: March 28, 2025

Hours: 40 hours per week, including a training session

Wage: Starting at \$18/hour

Location: Studio 846, 846 Broughton St., Victoria, BC

Application Deadline: February 2nd at 11:59 PM PST.

About Theatre SKAM:

Since 1995, Theatre SKAM has built a reputation as creators of innovative site-specific work and intimate, elegant theatre. We play a pivotal role in the cultural life of the Capital Region and are recognized by peers across the country for our contribution to national arts networks and new work development. We provide opportunities for early-career artists to gain professional experience while nurturing creativity and providing a platform for advancing a diverse array of Victoria talent.

We have five primary areas of activity:

- **Productions:** We create provocative contemporary theatre that inspires and challenges audiences in Victoria and on tour.
- **SKAMpede:** We produce a site-responsive outdoor theatre festival, SKAMpede, each July, where audiences walk, ride, or roll between a series of 10-minute shows.
- **SKAM School of Performing Arts:** We provide valuable creation-based drama education for youth ages 5-18.
- **SKAMnigans: The Theatre SKAM Podcast:** We produce a monthly podcast that brings listeners into the whimsical and wacky world of theatre in Victoria.
- **Facilities:** We operate a 40-seat black box theatre (SKAM Satellite Studio) and a two-story performance creation hub (Studio 846) in downtown Victoria.



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About the Position:

As a camp counsellor, you will teach camps to children ages 5-8 and 9-12. This position is ideal for those who are responsible, adaptable, organized, and passionate about the arts and theatre education. You and your teaching partner will work with the campers to assist in creating a play of their own completely from scratch. This will include script writing, devising, design aspects, and character work all while encouraging their imaginations.

Duties Include:

- Creating and executing lesson plans for different age groups teaching children dramatic skill sets in a fun and supportive environment.
- Supporting and honouring the various ways that the students express their creativity.
 - This can include acting as a scribe for script creation with the campers.
- Working with all kinds of story-making, from improv to literature-based activities.
- Take campers on daily trips to the park for lunch.
- Maintaining a safe/clean learning environment.
- Managing incidents involving campers including interpersonal disputes, creative differences, and minor cuts and scrapes. As needed, gathering information for incident reports, and immediately informing the Camp Supervisor to ensure parents can be adequately informed of incidents.

Successful Applicants Will:

- Have experience with community or professional theatre productions.
- Have experience working with children.
- Be adaptable to different class needs.
- Be confident in solving problems on the fly.
- Be organized and have strong time-management skills.
- Pass a Criminal Record Check (paid for by Theatre SKAM).
- Valid First Aid certification is an asset but not required.



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Working Conditions:

- Camps occur on the main floor at Theatre SKAM's Studio 846. Final performances will be in the Satellite Studio. Counsellors have full access to the Satellite all day Thursday and Friday to provide ample time for tech rehearsals.
- Camps run from 8:30 AM to 4:30 PM, Monday to Friday. A counsellor's day may start as early as 8 AM and go as late as 5 PM.
- This position is very active and requires the counsellor to pay close attention to the campers and their needs, which involves multitasking and alertness.
- This job can be quite loud. Everyone in the classroom is involved in creating the performance and wants to share their ideas. The room can get noisy, and there can be a lot of overlapping conversations.
- Counsellors will speak in front of large groups of kids and parents during presentations.

Important Information:

- Applications will be accepted until February 2nd at 11:59 PM PST.
- Theatre SKAM's workplace is composed of members from various communities with a variety of backgrounds. We are committed to an equitable and respectful work environment. We strongly encourage applications from self-identifying equity-seeking individuals. (BIPOC, LGBTQIA2S+, disabled folks, etc.).
- While we encourage our campers to be vaccinated, it is not required.
- Theatre SKAM strongly encourages all employees to follow government-recommended vaccination schedules, including annual flu and COVID-19 booster shots.
- Interviews will take place in person between February 5th and 7th. Please indicate in your application if you require an interview over video call or phone.
- Applicants will be notified promptly if we are able to offer an interview or not.

Apply by emailing your cover letter and resume to hire@skam.ca

If you have any questions or concerns, please reach out to Emily Campbell (she/they) at schooladmin@skam.ca, or 236-478-6887.